



**CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF THE BOARD OF DIRECTORS OF MUNISH FORGE LIMITED HELD ON 15<sup>TH</sup> MARCH 2025 AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT VILLAGE-GOBINDGARH, ADJ. PHASE-VII, FOCAL POINT, LUDHIANA- 141010**

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**RESOLUTION FOR ADOPTION OF PREVENTION OF SEXUAL HARASSMENT POLICY**

**"RESOLVED THAT** pursuant to the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Companies Act, 2013, and other applicable laws, the Board of Directors of the Company do hereby adopt the 'Prevention of Sexual Harassment Policy' to ensure a safe and conducive work environment for all employees of Munish Forge Limited.

**RESOLVED FURTHER THAT** the policy as placed before the Board be and is hereby approved and adopted with immediate effect.

**RESOLVED FURTHER THAT** Ms. Renu Mishra NGO member of the Sankalp Foundation and/or any other officer as authorized by the Board, be and is hereby authorized to implement the policy, constitute the Internal Complaints Committee (ICC) as per the applicable law, and take all necessary actions to ensure compliance with the said Act and policy.

**RESOLVED FURTHER THAT** a copy of the policy be circulated to all employees and be placed on the Company's official website and notice board for the information of all concerned.

**RESOLVED FURTHER THAT** Mr. Davinder Bhasin, the Managing Director, be and is hereby authorized to sign and issue any necessary documents, reports, or correspondence related to the implementation and compliance of this policy and to do all such acts, deeds, and things as may be necessary to give effect to this resolution."

**CERTIFIED TRUE COPY**

**For and behalf of  
Munish Forge Limited**

**Davinder Bhasin  
Managing Director  
DIN:- 00780268**

**Date: 15th March 2025  
Place: Ludhiana, Punjab**